

Časť A

Vzorec na výpočet hodnoty koeficientu kvalifikačnej štruktúry pedagogických zamestnancov (KKŠ)

$$KK\check{S} = \frac{\sum_{i=1}^{2460} c_i \times PPZ_i}{\sum_{i=1}^{2460} PPZ_i}$$

Vysvetlivky:

- i – údaj týkajúci sa príslušnej platovej triedy, pracovnej triedy s príslušným príplatkom za profesijný rozvoj a dĺžkou praxe
- C_i – koeficient na pedagogického zamestnanca pre príslušnú platovú triedu, pracovnú triedu s príslušným príplatkom za profesijný rozvoj a dĺžkou praxe „i“
- PPZ_i – prepočítaný počet pedagogických zamestnancov zaradených v príslušnej platovej triede, pracovnej triede s príslušným príplatkom za profesijný rozvoj a dĺžkou praxe „i“

Časť B

Koeficienty kvalifikačnej štruktúry pedagogických zamestnancov podľa zaradenia pedagogického zamestnanca do platovej triedy, pracovnej triedy, dĺžky praxe a výšky príplatku za profesijný rozvoj

| Dĺžka praxe | Platová tarifa – pracovná trieda 1 | | | | | | | | | |
|-------------|------------------------------------|---------|---------|---------|---------|------------------------------------|---------|---------|---------|---------|
| | 4 | | | | | 5 | | | | |
| | Príplatok za profesijný rozvoj v % | | | | | Príplatok za profesijný rozvoj v % | | | | |
| | 0 | 3 | 6 | 9 | 12 | 0 | 3 | 6 | 9 | 12 |
| 0 | 0,66092 | 0,68075 | 0,70058 | 0,72040 | 0,74023 | 0,73175 | 0,75370 | 0,77565 | 0,79760 | 0,81955 |
| 1 | 0,66280 | 0,68269 | 0,70257 | 0,72245 | 0,74234 | 0,73363 | 0,75563 | 0,77764 | 0,79965 | 0,82166 |
| 2 | 0,66437 | 0,68430 | 0,70423 | 0,72416 | 0,74409 | 0,73551 | 0,75757 | 0,77964 | 0,80170 | 0,82377 |
| 3 | 0,66594 | 0,68591 | 0,70589 | 0,72587 | 0,74585 | 0,73739 | 0,75951 | 0,78163 | 0,80375 | 0,82587 |
| 4 | 0,66782 | 0,68785 | 0,70788 | 0,72792 | 0,74795 | 0,73927 | 0,76144 | 0,78362 | 0,80580 | 0,82798 |
| 5 | 0,66938 | 0,68946 | 0,70955 | 0,72963 | 0,74971 | 0,74115 | 0,76338 | 0,78562 | 0,80785 | 0,83008 |
| 6 | 0,67095 | 0,69108 | 0,71121 | 0,73134 | 0,75146 | 0,74303 | 0,76532 | 0,78761 | 0,80990 | 0,83219 |
| 7 | 0,67252 | 0,69269 | 0,71287 | 0,73304 | 0,75322 | 0,74459 | 0,76693 | 0,78927 | 0,81161 | 0,83395 |
| 8 | 0,67440 | 0,69463 | 0,71486 | 0,73509 | 0,75532 | 0,74647 | 0,76887 | 0,79126 | 0,81366 | 0,83605 |
| 9 | 0,67753 | 0,69786 | 0,71818 | 0,73851 | 0,75883 | 0,75024 | 0,77274 | 0,79525 | 0,81776 | 0,84026 |
| 10 | 0,68098 | 0,70141 | 0,72184 | 0,74227 | 0,76270 | 0,75400 | 0,77662 | 0,79924 | 0,82186 | 0,84448 |
| 11 | 0,68411 | 0,70463 | 0,72516 | 0,74568 | 0,76620 | 0,75744 | 0,78017 | 0,80289 | 0,82561 | 0,84834 |
| 12 | 0,68756 | 0,70819 | 0,72881 | 0,74944 | 0,77007 | 0,76120 | 0,78404 | 0,80688 | 0,82971 | 0,85255 |
| 13 | 0,69069 | 0,71141 | 0,73213 | 0,75285 | 0,77358 | 0,76496 | 0,78791 | 0,81086 | 0,83381 | 0,85676 |
| 14 | 0,69414 | 0,71496 | 0,73579 | 0,75661 | 0,77744 | 0,76841 | 0,79146 | 0,81452 | 0,83757 | 0,86062 |
| 15 | 0,69727 | 0,71819 | 0,73911 | 0,76003 | 0,78095 | 0,77217 | 0,79534 | 0,81850 | 0,84167 | 0,86483 |
| 16 | 0,70072 | 0,72174 | 0,74276 | 0,76379 | 0,78481 | 0,77593 | 0,79921 | 0,82249 | 0,84577 | 0,86904 |
| 17 | 0,70417 | 0,72529 | 0,74642 | 0,76754 | 0,78867 | 0,77938 | 0,80276 | 0,82614 | 0,84952 | 0,87291 |
| 18 | 0,70730 | 0,72852 | 0,74974 | 0,77096 | 0,79218 | 0,78314 | 0,80663 | 0,83013 | 0,85362 | 0,87712 |
| 19 | 0,71075 | 0,73207 | 0,75339 | 0,77472 | 0,79604 | 0,78690 | 0,81051 | 0,83411 | 0,85772 | 0,88133 |
| 20 | 0,71388 | 0,73530 | 0,75672 | 0,77813 | 0,79955 | 0,79035 | 0,81406 | 0,83777 | 0,86148 | 0,88519 |
| 21 | 0,71733 | 0,73885 | 0,76037 | 0,78189 | 0,80341 | 0,79411 | 0,81793 | 0,84175 | 0,86558 | 0,88940 |
| 22 | 0,72046 | 0,74208 | 0,76369 | 0,78531 | 0,80692 | 0,79787 | 0,82181 | 0,84574 | 0,86968 | 0,89361 |
| 23 | 0,72391 | 0,74563 | 0,76735 | 0,78906 | 0,81078 | 0,80132 | 0,82536 | 0,84940 | 0,87343 | 0,89747 |
| 24 | 0,72704 | 0,74886 | 0,77067 | 0,79248 | 0,81429 | 0,80508 | 0,82923 | 0,85338 | 0,87753 | 0,90169 |
| 25 | 0,73049 | 0,75241 | 0,77432 | 0,79624 | 0,81815 | 0,80884 | 0,83310 | 0,85737 | 0,88163 | 0,90590 |
| 26 | 0,73363 | 0,75563 | 0,77764 | 0,79965 | 0,82166 | 0,81228 | 0,83665 | 0,86102 | 0,88539 | 0,90976 |
| 27 | 0,73707 | 0,75919 | 0,78130 | 0,80341 | 0,82552 | 0,81605 | 0,84053 | 0,86501 | 0,88949 | 0,91397 |
| 28 | 0,74052 | 0,76274 | 0,78495 | 0,80717 | 0,82938 | 0,81981 | 0,84440 | 0,86899 | 0,89359 | 0,91818 |
| 29 | 0,74365 | 0,76596 | 0,78827 | 0,81058 | 0,83289 | 0,82325 | 0,84795 | 0,87265 | 0,89735 | 0,92204 |
| 30 | 0,74710 | 0,76951 | 0,79193 | 0,81434 | 0,83675 | 0,82701 | 0,85182 | 0,87663 | 0,90144 | 0,92626 |
| 31 | 0,75024 | 0,77274 | 0,79525 | 0,81776 | 0,84026 | 0,83077 | 0,85570 | 0,88062 | 0,90554 | 0,93047 |
| 32 | 0,75368 | 0,77629 | 0,79890 | 0,82151 | 0,84412 | 0,83422 | 0,85925 | 0,88427 | 0,90930 | 0,93433 |
| 33 | 0,75682 | 0,77952 | 0,80223 | 0,82493 | 0,84763 | 0,83798 | 0,86312 | 0,88826 | 0,91340 | 0,93854 |
| 34 | 0,76026 | 0,78307 | 0,80588 | 0,82869 | 0,85149 | 0,84174 | 0,86699 | 0,89225 | 0,91750 | 0,94275 |
| 35 | 0,76340 | 0,78630 | 0,80920 | 0,83210 | 0,85500 | 0,84519 | 0,87055 | 0,89590 | 0,92126 | 0,94661 |
| 36 | 0,76684 | 0,78985 | 0,81285 | 0,83586 | 0,85887 | 0,84895 | 0,87442 | 0,89989 | 0,92536 | 0,95082 |
| 37 | 0,76998 | 0,79308 | 0,81618 | 0,83928 | 0,86238 | 0,85271 | 0,87829 | 0,90387 | 0,92945 | 0,95504 |
| 38 | 0,77343 | 0,79663 | 0,81983 | 0,84303 | 0,86624 | 0,85616 | 0,88184 | 0,90753 | 0,93321 | 0,95890 |
| 39 | 0,77687 | 0,80018 | 0,82348 | 0,84679 | 0,87010 | 0,85992 | 0,88572 | 0,91151 | 0,93731 | 0,96311 |
| 40 | 0,78001 | 0,80341 | 0,82681 | 0,85021 | 0,87361 | 0,86368 | 0,88959 | 0,91550 | 0,94141 | 0,96732 |

| Dĺžka praxe | Platová tarifa – pracovná trieda 1 | | | | | | | | | |
|-------------|------------------------------------|---------|---------|---------|---------|------------------------------------|---------|---------|---------|---------|
| | 6 | | | | | 7 | | | | |
| | Príplatok za profesijný rozvoj v % | | | | | Príplatok za profesijný rozvoj v % | | | | |
| | 0 | 3 | 6 | 9 | 12 | 0 | 3 | 6 | 9 | 12 |
| 0 | 0,81824 | 0,84279 | 0,86733 | 0,89188 | 0,91643 | 0,89282 | 0,91961 | 0,94639 | 0,97318 | 0,99996 |
| 1 | 0,82043 | 0,84505 | 0,86966 | 0,89427 | 0,91888 | 0,89533 | 0,92219 | 0,94905 | 0,97591 | 1,00277 |
| 2 | 0,82263 | 0,84730 | 0,87198 | 0,89666 | 0,92134 | 0,89752 | 0,92445 | 0,95138 | 0,97830 | 1,00523 |
| 3 | 0,82451 | 0,84924 | 0,87398 | 0,89871 | 0,92345 | 0,89972 | 0,92671 | 0,95370 | 0,98069 | 1,00768 |
| 4 | 0,82670 | 0,85150 | 0,87630 | 0,90110 | 0,92590 | 0,90191 | 0,92897 | 0,95603 | 0,98308 | 1,01014 |
| 5 | 0,82858 | 0,85344 | 0,87830 | 0,90315 | 0,92801 | 0,90411 | 0,93123 | 0,95835 | 0,98547 | 1,01260 |
| 6 | 0,83077 | 0,85570 | 0,88062 | 0,90554 | 0,93047 | 0,90630 | 0,93349 | 0,96068 | 0,98787 | 1,01505 |
| 7 | 0,83265 | 0,85763 | 0,88261 | 0,90759 | 0,93257 | 0,90849 | 0,93575 | 0,96300 | 0,99026 | 1,01751 |
| 8 | 0,83485 | 0,85989 | 0,88494 | 0,90998 | 0,93503 | 0,91069 | 0,93801 | 0,96533 | 0,99265 | 1,01997 |
| 9 | 0,83892 | 0,86409 | 0,88926 | 0,91442 | 0,93959 | 0,91539 | 0,94285 | 0,97031 | 0,99777 | 1,02523 |
| 10 | 0,84300 | 0,86829 | 0,89358 | 0,91887 | 0,94416 | 0,91977 | 0,94737 | 0,97496 | 1,00255 | 1,03015 |
| 11 | 0,84707 | 0,87248 | 0,89789 | 0,92331 | 0,94872 | 0,92416 | 0,95189 | 0,97961 | 1,00734 | 1,03506 |
| 12 | 0,85114 | 0,87668 | 0,90221 | 0,92775 | 0,95328 | 0,92855 | 0,95641 | 0,98426 | 1,01212 | 1,03997 |
| 13 | 0,85522 | 0,88087 | 0,90653 | 0,93219 | 0,95784 | 0,93325 | 0,96125 | 0,98924 | 1,01724 | 1,04524 |
| 14 | 0,85929 | 0,88507 | 0,91085 | 0,93663 | 0,96241 | 0,93764 | 0,96577 | 0,99390 | 1,02202 | 1,05015 |
| 15 | 0,86337 | 0,88927 | 0,91517 | 0,94107 | 0,96697 | 0,94202 | 0,97029 | 0,99855 | 1,02681 | 1,05507 |
| 16 | 0,86744 | 0,89346 | 0,91949 | 0,94551 | 0,97153 | 0,94641 | 0,97480 | 1,00320 | 1,03159 | 1,05998 |
| 17 | 0,87151 | 0,89766 | 0,92380 | 0,94995 | 0,97610 | 0,95111 | 0,97965 | 1,00818 | 1,03671 | 1,06525 |
| 18 | 0,87559 | 0,90186 | 0,92812 | 0,95439 | 0,98066 | 0,95550 | 0,98416 | 1,01283 | 1,04149 | 1,07016 |
| 19 | 0,87966 | 0,90605 | 0,93244 | 0,95883 | 0,98522 | 0,95989 | 0,98868 | 1,01748 | 1,04628 | 1,07507 |
| 20 | 0,88374 | 0,91025 | 0,93676 | 0,96327 | 0,98978 | 0,96427 | 0,99320 | 1,02213 | 1,05106 | 1,07999 |
| 21 | 0,88781 | 0,91444 | 0,94108 | 0,96771 | 0,99435 | 0,96898 | 0,99804 | 1,02711 | 1,05618 | 1,08525 |
| 22 | 0,89188 | 0,91864 | 0,94540 | 0,97215 | 0,99891 | 0,97336 | 1,00256 | 1,03176 | 1,06097 | 1,09017 |
| 23 | 0,89627 | 0,92316 | 0,95005 | 0,97694 | 1,00382 | 0,97775 | 1,00708 | 1,03641 | 1,06575 | 1,09508 |
| 24 | 0,90034 | 0,92736 | 0,95437 | 0,98138 | 1,00839 | 0,98214 | 1,01160 | 1,04107 | 1,07053 | 1,09999 |
| 25 | 0,90442 | 0,93155 | 0,95868 | 0,98582 | 1,01295 | 0,98684 | 1,01644 | 1,04605 | 1,07565 | 1,10526 |
| 26 | 0,90849 | 0,93575 | 0,96300 | 0,99026 | 1,01751 | 0,99123 | 1,02096 | 1,05070 | 1,08044 | 1,11017 |
| 27 | 0,91257 | 0,93994 | 0,96732 | 0,99470 | 1,02207 | 0,99561 | 1,02548 | 1,05535 | 1,08522 | 1,11509 |
| 28 | 0,91664 | 0,94414 | 0,97164 | 0,99914 | 1,02664 | 1,00000 | 1,03000 | 1,06000 | 1,09000 | 1,12000 |
| 29 | 0,92071 | 0,94834 | 0,97596 | 1,00358 | 1,03120 | 1,00470 | 1,03484 | 1,06498 | 1,09512 | 1,12526 |
| 30 | 0,92479 | 0,95253 | 0,98028 | 1,00802 | 1,03576 | 1,00909 | 1,03936 | 1,06963 | 1,09991 | 1,13018 |
| 31 | 0,92886 | 0,95673 | 0,98459 | 1,01246 | 1,04033 | 1,01348 | 1,04388 | 1,07428 | 1,10469 | 1,13509 |
| 32 | 0,93294 | 0,96092 | 0,98891 | 1,01690 | 1,04489 | 1,01786 | 1,04840 | 1,07893 | 1,10947 | 1,14001 |
| 33 | 0,93701 | 0,96512 | 0,99323 | 1,02134 | 1,04945 | 1,02256 | 1,05324 | 1,08392 | 1,11459 | 1,14527 |
| 34 | 0,94108 | 0,96932 | 0,99755 | 1,02578 | 1,05401 | 1,02695 | 1,05776 | 1,08857 | 1,11938 | 1,15018 |
| 35 | 0,94516 | 0,97351 | 1,00187 | 1,03022 | 1,05858 | 1,03134 | 1,06228 | 1,09322 | 1,12416 | 1,15510 |
| 36 | 0,94923 | 0,97771 | 1,00619 | 1,03466 | 1,06314 | 1,03573 | 1,06680 | 1,09787 | 1,12894 | 1,16001 |
| 37 | 0,95331 | 0,98191 | 1,01050 | 1,03910 | 1,06770 | 1,04043 | 1,07164 | 1,10285 | 1,13406 | 1,16528 |
| 38 | 0,95738 | 0,98610 | 1,01482 | 1,04354 | 1,07227 | 1,04481 | 1,07616 | 1,10750 | 1,13885 | 1,17019 |
| 39 | 0,96145 | 0,99030 | 1,01914 | 1,04798 | 1,07683 | 1,04920 | 1,08068 | 1,11215 | 1,14363 | 1,17510 |
| 40 | 0,96553 | 0,99449 | 1,02346 | 1,05243 | 1,08139 | 1,05359 | 1,08520 | 1,11680 | 1,14841 | 1,18002 |

| Dĺžka praxe | Platová tarifa – pracovná trieda 1 | | | | | | | | | |
|-------------|------------------------------------|---------|---------|---------|---------|------------------------------------|---------|---------|---------|---------|
| | 8 | | | | | 9 | | | | |
| | Príplatok za profesijný rozvoj v % | | | | | Príplatok za profesijný rozvoj v % | | | | |
| | 0 | 3 | 6 | 9 | 12 | 0 | 3 | 6 | 9 | 12 |
| 0 | 1,00000 | 1,03000 | 1,06000 | 1,09000 | 1,12000 | 1,11940 | 1,15298 | 1,18656 | 1,22014 | 1,25373 |
| 1 | 1,00251 | 1,03258 | 1,06266 | 1,09273 | 1,12281 | 1,12222 | 1,15589 | 1,18955 | 1,22322 | 1,25688 |
| 2 | 1,00501 | 1,03516 | 1,06531 | 1,09547 | 1,12562 | 1,12504 | 1,15879 | 1,19254 | 1,22629 | 1,26004 |
| 3 | 1,00752 | 1,03775 | 1,06797 | 1,09820 | 1,12842 | 1,12786 | 1,16170 | 1,19553 | 1,22937 | 1,26320 |
| 4 | 1,01003 | 1,04033 | 1,07063 | 1,10093 | 1,13123 | 1,13068 | 1,16460 | 1,19852 | 1,23244 | 1,26636 |
| 5 | 1,01254 | 1,04291 | 1,07329 | 1,10366 | 1,13404 | 1,13350 | 1,16751 | 1,20151 | 1,23552 | 1,26952 |
| 6 | 1,01504 | 1,04549 | 1,07594 | 1,10640 | 1,13685 | 1,13632 | 1,17041 | 1,20450 | 1,23859 | 1,27268 |
| 7 | 1,01755 | 1,04808 | 1,07860 | 1,10913 | 1,13966 | 1,13914 | 1,17332 | 1,20749 | 1,24166 | 1,27584 |
| 8 | 1,02006 | 1,05066 | 1,08126 | 1,11186 | 1,14246 | 1,14196 | 1,17622 | 1,21048 | 1,24474 | 1,27900 |
| 9 | 1,02257 | 1,05317 | 1,08377 | 1,11437 | 1,14497 | 1,14447 | 1,17873 | 1,21299 | 1,24725 | 1,28151 |
| 10 | 1,02508 | 1,05568 | 1,08628 | 1,11688 | 1,14748 | 1,14698 | 1,18124 | 1,21550 | 1,24976 | 1,28402 |
| 11 | 1,02759 | 1,05819 | 1,08879 | 1,11939 | 1,15000 | 1,14950 | 1,18376 | 1,21802 | 1,25228 | 1,28654 |
| 12 | 1,03010 | 1,06070 | 1,09130 | 1,12190 | 1,15250 | 1,15200 | 1,18626 | 1,22052 | 1,25478 | 1,28904 |
| 13 | 1,03261 | 1,06321 | 1,09381 | 1,12441 | 1,15501 | 1,15451 | 1,18877 | 1,22303 | 1,25729 | 1,29155 |
| 14 | 1,03512 | 1,06572 | 1,09632 | 1,12692 | 1,15752 | 1,15702 | 1,19128 | 1,22554 | 1,25980 | 1,29406 |
| 15 | 1,03763 | 1,06823 | 1,09883 | 1,12943 | 1,15999 | 1,15949 | 1,19375 | 1,22801 | 1,26227 | 1,29653 |
| 16 | 1,04014 | 1,07074 | 1,10134 | 1,13194 | 1,16254 | 1,16204 | 1,19630 | 1,23056 | 1,26482 | 1,30008 |
| 17 | 1,04265 | 1,07325 | 1,10385 | 1,13445 | 1,16505 | 1,16455 | 1,19881 | 1,23307 | 1,26733 | 1,30264 |
| 18 | 1,04516 | 1,07576 | 1,10636 | 1,13696 | 1,16756 | 1,16706 | 1,20132 | 1,23558 | 1,26984 | 1,30420 |
| 19 | 1,04767 | 1,07827 | 1,10887 | 1,13957 | 1,16997 | 1,16947 | 1,20378 | 1,23804 | 1,27230 | 1,30676 |
| 20 | 1,05018 | 1,08078 | 1,11138 | 1,14198 | 1,17258 | 1,17208 | 1,20634 | 1,24060 | 1,27486 | 1,30932 |
| 21 | 1,05269 | 1,08329 | 1,11389 | 1,14449 | 1,17509 | 1,17459 | 1,20885 | 1,24311 | 1,27737 | 1,31188 |
| 22 | 1,05520 | 1,08580 | 1,11640 | 1,14700 | 1,17760 | 1,17710 | 1,21136 | 1,24562 | 1,27988 | 1,31444 |
| 23 | 1,05771 | 1,08831 | 1,11891 | 1,14951 | 1,17999 | 1,17949 | 1,21375 | 1,24801 | 1,28227 | 1,31700 |
| 24 | 1,06022 | 1,09082 | 1,12142 | 1,15202 | 1,18262 | 1,18212 | 1,21638 | 1,25064 | 1,28490 | 1,31956 |
| 25 | 1,06273 | 1,09333 | 1,12393 | 1,15453 | 1,18513 | 1,18463 | 1,21889 | 1,25315 | 1,28741 | 1,32212 |
| 26 | 1,06524 | 1,09584 | 1,12644 | 1,15704 | 1,18764 | 1,18714 | 1,22140 | 1,25566 | 1,28992 | 1,32468 |
| 27 | 1,06775 | 1,09835 | 1,12895 | 1,15964 | 1,19024 | 1,18974 | 1,22381 | 1,25807 | 1,29233 | 1,32724 |
| 28 | 1,07026 | 1,10086 | 1,13146 | 1,16226 | 1,19286 | 1,19236 | 1,22627 | 1,26053 | 1,29479 | 1,32980 |
| 29 | 1,07277 | 1,10337 | 1,13397 | 1,16486 | 1,19546 | 1,19496 | 1,22873 | 1,26300 | 1,29726 | 1,33236 |
| 30 | 1,07528 | 1,10588 | 1,13648 | 1,16746 | 1,19806 | 1,19756 | 1,23119 | 1,26545 | 1,29972 | 1,33492 |
| 31 | 1,07779 | 1,10839 | 1,13899 | 1,16996 | 1,20056 | 1,19999 | 1,23360 | 1,26786 | 1,30228 | 1,33748 |
| 32 | 1,08030 | 1,11090 | 1,14150 | 1,17200 | 1,20256 | 1,20206 | 1,23601 | 1,27027 | 1,30484 | 1,34000 |
| 33 | 1,08281 | 1,11341 | 1,14401 | 1,17401 | 1,20456 | 1,20406 | 1,23801 | 1,27227 | 1,30740 | 1,34256 |
| 34 | 1,08532 | 1,11592 | 1,14652 | 1,17712 | 1,20616 | 1,20566 | 1,24001 | 1,27427 | 1,31000 | 1,34512 |
| 35 | 1,08783 | 1,11843 | 1,14903 | 1,17963 | 1,20824 | 1,20774 | 1,24209 | 1,27635 | 1,31260 | 1,34768 |
| 36 | 1,09034 | 1,12094 | 1,15154 | 1,18314 | 1,21034 | 1,20984 | 1,24419 | 1,27845 | 1,31520 | 1,35024 |
| 37 | 1,09285 | 1,12345 | 1,15405 | 1,18565 | 1,21244 | 1,21194 | 1,24579 | 1,28005 | 1,31780 | 1,35280 |
| 38 | 1,09536 | 1,12596 | 1,15656 | 1,18816 | 1,21456 | 1,21406 | 1,24791 | 1,28217 | 1,32040 | 1,35536 |
| 39 | 1,09787 | 1,12847 | 1,15907 | 1,19067 | 1,21656 | 1,21606 | 1,25041 | 1,28467 | 1,32300 | 1,35792 |
| 40 | 1,10038 | 1,13098 | 1,16158 | 1,19318 | 1,21856 | 1,21806 | 1,25241 | 1,28667 | 1,32560 | 1,36048 |

| Dĺžka praxe | Platová tarifa – pracovná trieda 2 | | | | | | | | | |
|-------------|------------------------------------|---------|---------|---------|---------|------------------------------------|---------|---------|---------|---------|
| | 4 | | | | | 5 | | | | |
| | Príplatok za profesijný rozvoj v % | | | | | Príplatok za profesijný rozvoj v % | | | | |
| | 0 | 3 | 6 | 9 | 12 | 0 | 3 | 6 | 9 | 12 |
| 0 | 0,70668 | 0,72788 | 0,74908 | 0,77028 | 0,79148 | 0,78063 | 0,80405 | 0,82747 | 0,85089 | 0,87431 |
| 1 | 0,70856 | 0,72981 | 0,75107 | 0,77233 | 0,79358 | 0,78283 | 0,80631 | 0,82980 | 0,85328 | 0,87677 |
| 2 | 0,71044 | 0,73175 | 0,75306 | 0,77437 | 0,79569 | 0,78471 | 0,80825 | 0,83179 | 0,85533 | 0,87887 |
| 3 | 0,71200 | 0,73336 | 0,75472 | 0,77608 | 0,79744 | 0,78659 | 0,81018 | 0,83378 | 0,85738 | 0,88098 |
| 4 | 0,71388 | 0,73530 | 0,75672 | 0,77813 | 0,79955 | 0,78847 | 0,81212 | 0,83578 | 0,85943 | 0,88308 |
| 5 | 0,71576 | 0,73724 | 0,75871 | 0,78018 | 0,80165 | 0,79066 | 0,81438 | 0,83810 | 0,86182 | 0,88554 |
| 6 | 0,71733 | 0,73885 | 0,76037 | 0,78189 | 0,80341 | 0,79254 | 0,81632 | 0,84009 | 0,86387 | 0,88765 |
| 7 | 0,71921 | 0,74079 | 0,76236 | 0,78394 | 0,80552 | 0,79442 | 0,81825 | 0,84209 | 0,86592 | 0,88975 |
| 8 | 0,72109 | 0,74272 | 0,76436 | 0,78599 | 0,80762 | 0,79630 | 0,82019 | 0,84408 | 0,86797 | 0,89186 |
| 9 | 0,72454 | 0,74627 | 0,76801 | 0,78975 | 0,81148 | 0,80038 | 0,82439 | 0,84840 | 0,87241 | 0,89642 |
| 10 | 0,72798 | 0,74982 | 0,77166 | 0,79350 | 0,81534 | 0,80414 | 0,82826 | 0,85238 | 0,87651 | 0,90063 |
| 11 | 0,73143 | 0,75338 | 0,77532 | 0,79726 | 0,81920 | 0,80821 | 0,83246 | 0,85670 | 0,88095 | 0,90520 |
| 12 | 0,73519 | 0,75725 | 0,77930 | 0,80136 | 0,82342 | 0,81197 | 0,83633 | 0,86069 | 0,88505 | 0,90941 |
| 13 | 0,73864 | 0,76080 | 0,78296 | 0,80512 | 0,82728 | 0,81605 | 0,84053 | 0,86501 | 0,88949 | 0,91397 |
| 14 | 0,74209 | 0,76435 | 0,78661 | 0,80887 | 0,83114 | 0,81981 | 0,84440 | 0,86899 | 0,89359 | 0,91818 |
| 15 | 0,74585 | 0,76822 | 0,79060 | 0,81297 | 0,83535 | 0,82388 | 0,84860 | 0,87331 | 0,89803 | 0,92275 |
| 16 | 0,74929 | 0,77177 | 0,79425 | 0,81673 | 0,83921 | 0,82764 | 0,85247 | 0,87730 | 0,90213 | 0,92696 |
| 17 | 0,75274 | 0,77532 | 0,79791 | 0,82049 | 0,84307 | 0,83140 | 0,85634 | 0,88128 | 0,90623 | 0,93117 |
| 18 | 0,75619 | 0,77887 | 0,80156 | 0,82425 | 0,84693 | 0,83547 | 0,86054 | 0,88560 | 0,91067 | 0,93573 |
| 19 | 0,75995 | 0,78275 | 0,80555 | 0,82835 | 0,85114 | 0,83924 | 0,86441 | 0,88959 | 0,91477 | 0,93994 |
| 20 | 0,76340 | 0,78630 | 0,80920 | 0,83210 | 0,85500 | 0,84331 | 0,86861 | 0,89391 | 0,91921 | 0,94451 |
| 21 | 0,76684 | 0,78985 | 0,81285 | 0,83586 | 0,85887 | 0,84707 | 0,87248 | 0,89789 | 0,92331 | 0,94872 |
| 22 | 0,77029 | 0,79340 | 0,81651 | 0,83962 | 0,86273 | 0,85114 | 0,87668 | 0,90221 | 0,92775 | 0,95328 |
| 23 | 0,77405 | 0,79727 | 0,82050 | 0,84372 | 0,86694 | 0,85490 | 0,88055 | 0,90620 | 0,93185 | 0,95749 |
| 24 | 0,77750 | 0,80082 | 0,82415 | 0,84747 | 0,87080 | 0,85898 | 0,88475 | 0,91052 | 0,93629 | 0,96206 |
| 25 | 0,78095 | 0,80437 | 0,82780 | 0,85123 | 0,87466 | 0,86274 | 0,88862 | 0,91450 | 0,94039 | 0,96627 |
| 26 | 0,78471 | 0,80825 | 0,83179 | 0,85533 | 0,87887 | 0,86681 | 0,89282 | 0,91882 | 0,94483 | 0,97083 |
| 27 | 0,78815 | 0,81180 | 0,83544 | 0,85909 | 0,88273 | 0,87057 | 0,89669 | 0,92281 | 0,94893 | 0,97504 |
| 28 | 0,79160 | 0,81535 | 0,83910 | 0,86285 | 0,88659 | 0,87433 | 0,90056 | 0,92679 | 0,95302 | 0,97925 |
| 29 | 0,79505 | 0,81890 | 0,84275 | 0,86660 | 0,89045 | 0,87841 | 0,90476 | 0,93111 | 0,95746 | 0,98382 |
| 30 | 0,79881 | 0,82277 | 0,84674 | 0,87070 | 0,89467 | 0,88217 | 0,90863 | 0,93510 | 0,96156 | 0,98803 |
| 31 | 0,80226 | 0,82632 | 0,85039 | 0,87446 | 0,89853 | 0,88624 | 0,91283 | 0,93942 | 0,96600 | 0,99259 |
| 32 | 0,80570 | 0,82987 | 0,85405 | 0,87822 | 0,90239 | 0,89000 | 0,91670 | 0,94340 | 0,97010 | 0,99680 |
| 33 | 0,80915 | 0,83343 | 0,85770 | 0,88197 | 0,90625 | 0,89408 | 0,92090 | 0,94772 | 0,97454 | 1,00137 |
| 34 | 0,81291 | 0,83730 | 0,86169 | 0,88607 | 0,91046 | 0,89784 | 0,92477 | 0,95171 | 0,97864 | 1,00558 |
| 35 | 0,81636 | 0,84085 | 0,86534 | 0,88983 | 0,91432 | 0,90191 | 0,92897 | 0,95603 | 0,98308 | 1,01014 |
| 36 | 0,81981 | 0,84440 | 0,86899 | 0,89359 | 0,91818 | 0,90567 | 0,93284 | 0,96001 | 0,98718 | 1,01435 |
| 37 | 0,82357 | 0,84827 | 0,87298 | 0,89769 | 0,92239 | 0,90975 | 0,93704 | 0,96433 | 0,99162 | 1,01892 |
| 38 | 0,82701 | 0,85182 | 0,87663 | 0,90144 | 0,92626 | 0,91351 | 0,94091 | 0,96832 | 0,99572 | 1,02313 |
| 39 | 0,83046 | 0,85537 | 0,88029 | 0,90520 | 0,93012 | 0,91727 | 0,94479 | 0,97230 | 0,99982 | 1,02734 |
| 40 | 0,83391 | 0,85893 | 0,88394 | 0,90896 | 0,93398 | 0,92134 | 0,94898 | 0,97662 | 1,00426 | 1,03190 |

| Dĺžka praxe | Platová tarifa – pracovná trieda 2 | | | | | | | | | |
|-------------|------------------------------------|---------|---------|---------|---------|------------------------------------|---------|---------|---------|---------|
| | 6 | | | | | 7 | | | | |
| | Príplatok za profesijný rozvoj v % | | | | | Príplatok za profesijný rozvoj v % | | | | |
| | 0 | 3 | 6 | 9 | 12 | 0 | 3 | 6 | 9 | 12 |
| 0 | 0,87339 | 0,89960 | 0,92580 | 0,95200 | 0,97820 | 0,95205 | 0,98061 | 1,00918 | 1,03774 | 1,06630 |
| 1 | 0,87559 | 0,90186 | 0,92812 | 0,95439 | 0,98066 | 0,95456 | 0,98320 | 1,01183 | 1,04047 | 1,06911 |
| 2 | 0,87778 | 0,90411 | 0,93045 | 0,95678 | 0,98312 | 0,95707 | 0,98578 | 1,01449 | 1,04320 | 1,07191 |
| 3 | 0,87997 | 0,90637 | 0,93277 | 0,95917 | 0,98557 | 0,95926 | 0,98804 | 1,01682 | 1,04559 | 1,07437 |
| 4 | 0,88217 | 0,90863 | 0,93510 | 0,96156 | 0,98803 | 0,96177 | 0,99062 | 1,01947 | 1,04833 | 1,07718 |
| 5 | 0,88436 | 0,91089 | 0,93742 | 0,96395 | 0,99049 | 0,96396 | 0,99288 | 1,02180 | 1,05072 | 1,07964 |
| 6 | 0,88656 | 0,91315 | 0,93975 | 0,96635 | 0,99294 | 0,96647 | 0,99546 | 1,02446 | 1,05345 | 1,08244 |
| 7 | 0,88875 | 0,91541 | 0,94207 | 0,96874 | 0,99540 | 0,96898 | 0,99804 | 1,02711 | 1,05618 | 1,08525 |
| 8 | 0,89094 | 0,91767 | 0,94440 | 0,97113 | 0,99786 | 0,97117 | 1,00030 | 1,02944 | 1,05857 | 1,08771 |
| 9 | 0,89533 | 0,92219 | 0,94905 | 0,97591 | 1,00277 | 0,97587 | 1,00515 | 1,03442 | 1,06370 | 1,09297 |
| 10 | 0,89972 | 0,92671 | 0,95370 | 0,98069 | 1,00768 | 0,98088 | 1,01031 | 1,03974 | 1,06916 | 1,09859 |
| 11 | 0,90411 | 0,93123 | 0,95835 | 0,98547 | 1,01260 | 0,98558 | 1,01515 | 1,04472 | 1,07429 | 1,10385 |
| 12 | 0,90849 | 0,93575 | 0,96300 | 0,99026 | 1,01751 | 0,99029 | 1,01999 | 1,04970 | 1,07941 | 1,10912 |
| 13 | 0,91288 | 0,94027 | 0,96765 | 0,99504 | 1,02243 | 0,99499 | 1,02484 | 1,05469 | 1,08453 | 1,11438 |
| 14 | 0,91727 | 0,94479 | 0,97230 | 0,99982 | 1,02734 | 0,99969 | 1,02968 | 1,05967 | 1,08966 | 1,11965 |
| 15 | 0,92165 | 0,94930 | 0,97695 | 1,00460 | 1,03225 | 1,00470 | 1,03484 | 1,06498 | 1,09512 | 1,12526 |
| 16 | 0,92604 | 0,95382 | 0,98160 | 1,00939 | 1,03717 | 1,00940 | 1,03968 | 1,06997 | 1,10025 | 1,13053 |
| 17 | 0,93043 | 0,95834 | 0,98626 | 1,01417 | 1,04208 | 1,01410 | 1,04453 | 1,07495 | 1,10537 | 1,13579 |
| 18 | 0,93482 | 0,96286 | 0,99091 | 1,01895 | 1,04699 | 1,01880 | 1,04937 | 1,07993 | 1,11050 | 1,14106 |
| 19 | 0,93920 | 0,96738 | 0,99556 | 1,02373 | 1,05191 | 1,02350 | 1,05421 | 1,08491 | 1,11562 | 1,14632 |
| 20 | 0,94328 | 0,97158 | 0,99987 | 1,02817 | 1,05647 | 1,02852 | 1,05937 | 1,09023 | 1,12108 | 1,15194 |
| 21 | 0,94767 | 0,97610 | 1,00453 | 1,03296 | 1,06139 | 1,03322 | 1,06421 | 1,09521 | 1,12621 | 1,15720 |
| 22 | 0,95205 | 0,98061 | 1,00918 | 1,03774 | 1,06630 | 1,03792 | 1,06906 | 1,10019 | 1,13133 | 1,16247 |
| 23 | 0,95644 | 0,98513 | 1,01383 | 1,04252 | 1,07121 | 1,04262 | 1,07390 | 1,10518 | 1,13646 | 1,16773 |
| 24 | 0,96083 | 0,98965 | 1,01848 | 1,04730 | 1,07613 | 1,04732 | 1,07874 | 1,11016 | 1,14158 | 1,17300 |
| 25 | 0,96521 | 0,99417 | 1,02313 | 1,05208 | 1,08104 | 1,05202 | 1,08358 | 1,11514 | 1,14670 | 1,17826 |
| 26 | 0,96960 | 0,99869 | 1,02778 | 1,05687 | 1,08595 | 1,05704 | 1,08875 | 1,12046 | 1,15217 | 1,18388 |
| 27 | 0,97399 | 1,00321 | 1,03243 | 1,06165 | 1,09087 | 1,06174 | 1,09359 | 1,12544 | 1,15729 | 1,18914 |
| 28 | 0,97838 | 1,00773 | 1,03708 | 1,06643 | 1,09578 | 1,06644 | 1,09843 | 1,13042 | 1,16242 | 1,19441 |
| 29 | 0,98276 | 1,01225 | 1,04173 | 1,07121 | 1,10070 | 1,07114 | 1,10327 | 1,13541 | 1,16754 | 1,19967 |
| 30 | 0,98715 | 1,01677 | 1,04638 | 1,07599 | 1,10561 | 1,07584 | 1,10811 | 1,14039 | 1,17266 | 1,20494 |
| 31 | 0,99154 | 1,02128 | 1,05103 | 1,08078 | 1,11052 | 1,08085 | 1,11328 | 1,14570 | 1,17813 | 1,21055 |
| 32 | 0,99593 | 1,02580 | 1,05568 | 1,08556 | 1,11544 | 1,08555 | 1,11812 | 1,15069 | 1,18325 | 1,21582 |
| 33 | 1,00031 | 1,03032 | 1,06033 | 1,09034 | 1,12035 | 1,09025 | 1,12296 | 1,15567 | 1,18838 | 1,22108 |
| 34 | 1,00470 | 1,03484 | 1,06498 | 1,09512 | 1,12526 | 1,09495 | 1,12780 | 1,16065 | 1,19350 | 1,22635 |
| 35 | 1,00877 | 1,03904 | 1,06930 | 1,09956 | 1,12983 | 1,09966 | 1,13264 | 1,16563 | 1,19862 | 1,23161 |
| 36 | 1,01316 | 1,04356 | 1,07395 | 1,10435 | 1,13474 | 1,10467 | 1,13781 | 1,17095 | 1,20409 | 1,23723 |
| 37 | 1,01755 | 1,04808 | 1,07860 | 1,10913 | 1,13966 | 1,10937 | 1,14265 | 1,17593 | 1,20921 | 1,24249 |
| 38 | 1,02194 | 1,05259 | 1,08325 | 1,11391 | 1,14457 | 1,11407 | 1,14749 | 1,18092 | 1,21434 | 1,24776 |
| 39 | 1,02632 | 1,05711 | 1,08790 | 1,11869 | 1,14948 | 1,11877 | 1,15233 | 1,18590 | 1,21946 | 1,25302 |
| 40 | 1,03071 | 1,06163 | 1,09255 | 1,12348 | 1,15440 | 1,12347 | 1,15718 | 1,19088 | 1,22458 | 1,25829 |

| Dĺžka praxe | Platová tarifa – pracovná trieda 2 | | | | | | | | | |
|-------------|------------------------------------|---------|---------|---------|---------|------------------------------------|---------|---------|---------|---------|
| | 8 | | | | | 9 | | | | |
| | Príplatok za profesijný rozvoj v % | | | | | Príplatok za profesijný rozvoj v % | | | | |
| | 0 | 3 | 6 | 9 | 12 | 0 | 3 | 6 | 9 | 12 |
| 0 | 1,06706 | 1,09908 | 1,13109 | 1,16310 | 1,19511 | 1,19492 | 1,23077 | 1,26662 | 1,30247 | 1,33831 |
| 1 | 1,06988 | 1,10198 | 1,13408 | 1,16617 | 1,19827 | 1,19806 | 1,23400 | 1,26994 | 1,30588 | 1,34182 |
| 2 | 1,07270 | 1,10489 | 1,13707 | 1,16925 | 1,20143 | 1,20119 | 1,23723 | 1,27326 | 1,30930 | 1,34533 |
| 3 | 1,07521 | 1,10747 | 1,13972 | 1,17198 | 1,20424 | 1,20401 | 1,24013 | 1,27625 | 1,31237 | 1,34849 |
| 4 | 1,07803 | 1,11037 | 1,14271 | 1,17505 | 1,20740 | 1,20715 | 1,24336 | 1,27957 | 1,31579 | 1,35200 |
| 5 | 1,08054 | 1,11296 | 1,14537 | 1,17779 | 1,21020 | 1,20997 | 1,24626 | 1,28256 | 1,31886 | 1,35516 |
| 6 | 1,08336 | 1,11586 | 1,14836 | 1,18086 | 1,21336 | 1,21310 | 1,24949 | 1,28589 | 1,32228 | 1,35867 |
| 7 | 1,08587 | 1,11844 | 1,15102 | 1,18359 | 1,21617 | 1,21592 | 1,25240 | 1,28887 | 1,32535 | 1,36183 |
| 8 | 1,08869 | 1,12135 | 1,15401 | 1,18667 | 1,21933 | 1,21905 | 1,25563 | 1,29220 | 1,32877 | 1,36534 |
| 9 | 1,09401 | 1,12683 | 1,15966 | 1,19248 | 1,22530 | 1,22501 | 1,26176 | 1,29851 | 1,33526 | 1,37201 |
| 10 | 1,09934 | 1,13232 | 1,16530 | 1,19828 | 1,23126 | 1,23096 | 1,26789 | 1,30482 | 1,34175 | 1,37868 |
| 11 | 1,10467 | 1,13781 | 1,17095 | 1,20409 | 1,23723 | 1,23692 | 1,27402 | 1,31113 | 1,34824 | 1,38535 |
| 12 | 1,11000 | 1,14330 | 1,17660 | 1,20990 | 1,24320 | 1,24287 | 1,28016 | 1,31744 | 1,35473 | 1,39202 |
| 13 | 1,11532 | 1,14878 | 1,18224 | 1,21570 | 1,24916 | 1,24882 | 1,28629 | 1,32375 | 1,36122 | 1,39868 |
| 14 | 1,12065 | 1,15427 | 1,18789 | 1,22151 | 1,25513 | 1,25478 | 1,29242 | 1,33007 | 1,36771 | 1,40535 |
| 15 | 1,12598 | 1,15976 | 1,19354 | 1,22732 | 1,26110 | 1,26073 | 1,29856 | 1,33638 | 1,37420 | 1,41202 |
| 16 | 1,13131 | 1,16525 | 1,19919 | 1,23312 | 1,26706 | 1,26669 | 1,30469 | 1,34269 | 1,38069 | 1,41869 |
| 17 | 1,13663 | 1,17073 | 1,20483 | 1,23893 | 1,27303 | 1,27264 | 1,31082 | 1,34900 | 1,38718 | 1,42536 |
| 18 | 1,14196 | 1,17622 | 1,21048 | 1,24474 | 1,27900 | 1,27860 | 1,31695 | 1,35531 | 1,39367 | 1,43203 |
| 19 | 1,14729 | 1,18171 | 1,21613 | 1,25055 | 1,28496 | 1,28455 | 1,32309 | 1,36162 | 1,40016 | 1,43870 |
| 20 | 1,15262 | 1,18720 | 1,22177 | 1,25635 | 1,29093 | 1,29082 | 1,32954 | 1,36827 | 1,40699 | 1,44572 |
| 21 | 1,15794 | 1,19268 | 1,22742 | 1,26216 | 1,29690 | 1,29677 | 1,33568 | 1,37458 | 1,41348 | 1,45238 |
| 22 | 1,16327 | 1,19817 | 1,23307 | 1,26797 | 1,30286 | 1,30273 | 1,34181 | 1,38089 | 1,41997 | 1,45905 |
| 23 | 1,16860 | 1,20366 | 1,23872 | 1,27377 | 1,30883 | 1,30868 | 1,34794 | 1,38720 | 1,42646 | 1,46572 |
| 24 | 1,17393 | 1,20914 | 1,24436 | 1,27958 | 1,31480 | 1,31463 | 1,35407 | 1,39351 | 1,43295 | 1,47239 |
| 25 | 1,17925 | 1,21463 | 1,25001 | 1,28539 | 1,32076 | 1,32059 | 1,36021 | 1,39982 | 1,43944 | 1,47906 |
| 26 | 1,18458 | 1,22012 | 1,25566 | 1,29119 | 1,32673 | 1,32654 | 1,36634 | 1,40614 | 1,44593 | 1,48573 |
| 27 | 1,18991 | 1,22561 | 1,26130 | 1,29700 | 1,33270 | 1,33250 | 1,37247 | 1,41245 | 1,45242 | 1,49240 |
| 28 | 1,19524 | 1,23109 | 1,26695 | 1,30281 | 1,33866 | 1,33845 | 1,37861 | 1,41876 | 1,45891 | 1,49907 |
| 29 | 1,20056 | 1,23658 | 1,27260 | 1,30861 | 1,34463 | 1,34441 | 1,38474 | 1,42507 | 1,46540 | 1,50573 |
| 30 | 1,20589 | 1,24207 | 1,27825 | 1,31442 | 1,35060 | 1,35036 | 1,39087 | 1,43138 | 1,47189 | 1,51240 |
| 31 | 1,21122 | 1,24756 | 1,28389 | 1,32023 | 1,35657 | 1,35631 | 1,39700 | 1,43769 | 1,47838 | 1,51907 |
| 32 | 1,21655 | 1,25304 | 1,28954 | 1,32604 | 1,36253 | 1,36227 | 1,40314 | 1,44401 | 1,48487 | 1,52574 |
| 33 | 1,22187 | 1,25853 | 1,29519 | 1,33184 | 1,36850 | 1,36822 | 1,40927 | 1,45032 | 1,49136 | 1,53241 |
| 34 | 1,22720 | 1,26402 | 1,30083 | 1,33765 | 1,37447 | 1,37418 | 1,41540 | 1,45663 | 1,49785 | 1,53908 |
| 35 | 1,23253 | 1,26950 | 1,30648 | 1,34346 | 1,38043 | 1,38045 | 1,42186 | 1,46327 | 1,50469 | 1,54610 |
| 36 | 1,23786 | 1,27499 | 1,31213 | 1,34926 | 1,38640 | 1,38640 | 1,42799 | 1,46958 | 1,51118 | 1,55277 |
| 37 | 1,24318 | 1,28048 | 1,31777 | 1,35507 | 1,39237 | 1,39235 | 1,43412 | 1,47589 | 1,51767 | 1,55944 |
| 38 | 1,24851 | 1,28597 | 1,32342 | 1,36088 | 1,39833 | 1,39831 | 1,44026 | 1,48221 | 1,52416 | 1,56610 |
| 39 | 1,25384 | 1,29145 | 1,32907 | 1,36668 | 1,40430 | 1,40426 | 1,44639 | 1,48852 | 1,53065 | 1,57277 |
| 40 | 1,25917 | 1,29694 | 1,33472 | 1,37249 | 1,41027 | 1,41022 | 1,45252 | 1,49483 | 1,53714 | 1,57944 |